

SOLANA BEACH SCHOOL DISTRICT

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Contact: Jodee Brentlinger, Superintendent (858) 794-7104

Board of Education Affirms Commitment to Fight Institutional Racism By Adopting Formal Resolution at June 25 Meeting

SOLANA BEACH, CA (July 1, 2020) — At its June 25 meeting, members of the <u>Solana Beach School District</u> Board of Education adopted Resolution 060520, affirming its commitment to fight institutional racism, which is defined in the resolution as, "the existence of systematic policies or laws and practices that provide differential access to goods, services and opportunities of society by race." The Board recognizes that discrimination, bias, and racist incidents against Black, Brown, and Indigenous people harm them mentally, socially, emotionally, physically, and academically, and that Black community members continue to experience microaggressions, racial profiling, hate incidents, and racial bias in all systems they encounter, including schools.

"Racism divides, hurts, and disrupts. Honoring and unifying all races and cultures is at the heart of our resolution," said Board President Julie Union. "Our Board's central focus is 'what is best for kids,' which is to learn in an environment that promotes love, kindness, equality, and unity. We each have an opportunity to take action and learn how we can do better."

The resolution makes clear that the SBSD Board of Education believes that we – individually and collectively – must create safe and respectful learning environments where every student has equitable access and opportunity, regardless of their skin color or ethnicity; and commits to anti-racist leadership and inclusive working environments where each person is treated with respect and dignity.

"I am proud to lead in a district with a Board that not only approves a resolution of this nature, but does so by embedding the need for actionable next steps," said Superintendent Jodee Brentlinger. "In this case, an Advisory Group will be formed with the objective of bringing updates and recommendations back before the Board of Education."

View the June 25 Board agenda item and resolution here.