

Side Letter
Between
Solana Beach School District (SBSD)
Solana Beach Association of Support Professionals (SBASP)

September 27, 2023



Salary Placement for After-School Program Staff

In order to assist recruitment efforts and improve staffing for the SBSB After School Program, SBSB and SBASP have agreed upon the terms listed below:

1. Effective October 1, 2023, all current (active as of the date of this agreement) staff (not substitutes) hired as CDC School Age Programs Instructor and CDC School Age Programs Leader for the After School Program will initially be placed at step 3 (3) or greater, not to exceed step five (5), upon hire. Initial placement above step three (3) will be based on prior public or nonpublic work experience in the same or comparable classification and/or job-related field. A year of prior service shall be based upon verified work for at least 75% of an annual period of employment.

2. The following personnel have been consistently filling substitute assignments for the After School Program: Lisa Katriel, Chris Kummerle, Debbie Miller Herrick, Julie Shamon, David Raines, John Dempsey, Sylvia Rigsby, Jolene Prieto, Joana Skolnick, Kim Greco, Joshua Brisby, Matthew Evans, Cole Snider, Christian Espinoza, Celene Gonzalez, Alana Fanning, Eric Garlieb Nicholas, Debbie Weiler, and Scott Cain.
 - a. The above-listed individuals will be offered CDC School Age Programs Instructor and CDC School Age Programs Leader positions for the ASP. These individuals will be initially placed on the salary schedule in accordance with Paragraph 1.
 - b. The salary placement will be effective upon the above-listed individuals' first day of active service as a District employee (not substitute).
 - c. The District's offer of employment as described in 2.a. will remain open through November 1, 2023.

This agreement is non-precedent setting and expires November 1, 2023, at which time initial salary schedule placement determinations for these positions shall revert to the status quo in place prior to this Side Letter.

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<small>DocuSigned by:</small> Ali Mirzahassein, SBASP	Date
<small>DocuSigned by:</small>  <small>3D4C3893AD6F4B4...</small>	9/29/2023
Michael Reed, SBSB	Date