

Solana Beach School District
Classified Salary Schedule - 01
Effective July 1, 2024 - June 30, 2025

4.0% on schedule Governing Board Approved April 18, 2024

	Step	Year 1	Year 2	Year 3	Year 4	Year 5	Years 6-7	Years 8-10	Years 11-13	Years 14-16	Years 17-19	Years 20+
		A	B	C	D	E	F-G	H G + 3%	I H + 3%	J I + 3%	K J + 3%	L K + 3%
Child Nutrition Worker	17	38,681.21	40,615.03	42,550.19	44,483.87	46,417.69	48,351.59	49,802.14	51,296.20	52,835.09	54,420.14	56,052.74
		3,223.43	3,384.59	3,545.85	3,706.99	3,868.14	4,029.30	4,150.18	4,274.68	4,402.92	4,535.01	4,671.06
Child Nutrition Services Site Lead	22	41,178.44	43,238.01	45,296.39	47,355.97	49,414.35	51,473.95	53,018.17	54,608.72	56,246.98	57,934.39	59,672.42
		3,431.54	3,603.17	3,774.70	3,946.33	4,117.86	4,289.50	4,418.18	4,550.73	4,687.25	4,827.87	4,972.70
Instructional Assistant I	23	41,707.13	43,793.56	45,878.77	47,964.03	50,049.43	52,134.51	53,698.55	55,309.51	56,968.80	58,677.86	60,438.20
		3,475.59	3,649.46	3,823.23	3,997.00	4,170.79	4,344.54	4,474.88	4,609.13	4,747.40	4,889.82	5,036.52
CDC Preschool Teacher CDC School Age Programs Instructor	26	43,285.66	45,449.59	47,613.52	49,777.44	51,941.36	54,105.29	55,728.45	57,400.30	59,122.31	60,895.98	62,722.86
		3,607.14	3,787.47	3,967.79	4,148.12	4,328.45	4,508.77	4,644.04	4,783.36	4,926.86	5,074.67	5,226.91
Health Technician	28	44,367.02	46,585.80	48,803.38	51,022.15	53,240.92	55,458.49	57,122.24	58,835.91	60,600.99	62,419.02	64,291.59
		3,697.25	3,882.15	4,066.95	4,251.85	4,436.74	4,621.54	4,760.19	4,902.99	5,050.08	5,201.59	5,357.63
Custodian	31	46,037.37	48,339.58	50,640.63	52,944.05	55,245.08	57,546.12	59,272.50	61,050.68	62,882.20	64,768.67	66,711.73
		3,836.45	4,028.30	4,220.05	4,412.00	4,603.76	4,795.51	4,939.38	5,087.56	5,240.18	5,397.39	5,559.31
Personnel Services Assistant School Office Assistant	32	46,613.22	48,944.05	51,274.90	53,605.74	55,935.18	58,266.23	60,014.22	61,814.65	63,669.09	65,579.16	67,546.53
		3,884.44	4,078.67	4,272.91	4,467.15	4,661.27	4,855.52	5,001.19	5,151.22	5,305.76	5,464.93	5,628.88
CDC Preschool Head Teacher CDC School Age Programs Leader Child Nutrition Services Coordinator Instructional Assistant II	34	47,779.24	50,167.30	52,556.57	54,944.64	57,333.90	59,723.14	61,514.83	63,360.27	65,261.08	67,218.91	69,235.48
		3,981.60	4,180.61	4,379.71	4,578.72	4,777.83	4,976.93	5,126.24	5,280.02	5,438.42	5,601.58	5,769.62
Warehouse Worker/Delivery Driver	36	48,972.67	51,421.55	53,870.42	56,318.10	58,766.16	61,215.85	63,052.33	64,943.90	66,892.22	68,898.99	70,965.96
		4,081.06	4,285.13	4,489.20	4,693.18	4,897.35	5,101.32	5,254.36	5,411.99	5,574.35	5,741.58	5,913.83
Translator/Interpreter/Community Liaison	39	50,809.15	53,349.86	55,890.56	58,430.03	60,971.97	63,511.44	65,416.78	67,379.28	69,400.66	71,482.68	73,627.16
		4,234.10	4,445.82	4,657.55	4,869.17	5,081.00	5,292.62	5,451.40	5,614.94	5,783.39	5,956.89	6,135.60
Plant Foreman	41	52,086.82	54,691.87	57,295.74	59,899.61	62,504.66	65,109.72	67,063.01	69,074.90	71,147.15	73,281.56	75,480.01
		4,340.57	4,557.66	4,774.65	4,991.63	5,208.72	5,425.81	5,588.58	5,756.24	5,928.93	6,106.80	6,290.00
Instructor - Art Instructor - Guidance Support Instructor - Physical Education Instructor - Technology	42	52,737.79	55,375.03	58,012.28	60,649.52	63,285.59	65,922.82	67,900.50	69,937.52	72,035.65	74,196.72	76,422.62
		4,394.82	4,614.59	4,834.36	5,054.13	5,273.80	5,493.57	5,658.38	5,828.13	6,002.97	6,183.06	6,368.55
Licensed Vocational Nurse	43	53,388.75	56,059.39	58,728.82	61,398.25	64,066.51	66,737.13	68,739.24	70,801.42	72,925.46	75,113.22	77,366.62
		4,449.06	4,671.62	4,894.07	5,116.52	5,338.88	5,561.43	5,728.27	5,900.12	6,077.12	6,259.44	6,447.22
Administrative Assistant II School Administrative Assistant	47	56,092.76	58,896.94	61,701.09	64,506.44	67,310.60	70,115.96	72,219.44	74,386.02	76,617.60	78,916.13	81,283.61
		4,674.40	4,908.08	5,141.76	5,375.54	5,609.22	5,843.00	6,018.29	6,198.84	6,384.80	6,576.34	6,773.63
Senior Maintenance Worker	49	57,478.35	60,353.53	63,227.44	66,101.36	68,974.01	71,849.20	74,004.68	76,224.82	78,511.56	80,866.91	83,292.92
		4,789.86	5,029.46	5,268.95	5,508.45	5,747.83	5,987.43	6,167.06	6,352.07	6,542.63	6,738.91	6,941.08
Accounting & Business Services Tech	51	58,931.51	61,878.74	64,825.96	67,770.81	70,718.04	73,665.28	75,875.24	78,151.50	80,496.05	82,910.93	85,398.26
		4,910.96	5,156.56	5,402.16	5,647.57	5,893.17	6,138.77	6,322.94	6,512.63	6,708.00	6,909.24	7,116.52
Maintenance Electrician	55	61,931.12	65,028.36	68,125.60	71,220.34	74,317.59	77,414.83	79,737.27	82,129.39	84,593.27	87,131.07	89,745.00
		5,160.93	5,419.03	5,677.13	5,935.03	6,193.13	6,451.24	6,644.77	6,844.12	7,049.44	7,260.92	7,478.75
IT Support Technician	58	64,253.38	67,466.06	70,677.43	73,891.14	77,103.85	80,316.00	82,725.48	85,207.24	87,763.46	90,396.36	93,108.25
		5,354.45	5,622.17	5,889.79	6,157.60	6,425.32	6,693.00	6,893.79	7,100.60	7,313.62	7,533.03	7,759.02
Administrative Assistant III Communications Specialist	60	65,862.02	69,156.19	72,449.19	75,743.36	79,035.14	82,328.13	84,797.97	87,341.91	89,962.17	92,661.04	95,440.87
		5,488.50	5,763.02	6,037.43	6,311.95	6,586.26	6,860.68	7,066.50	7,278.49	7,496.85	7,721.75	7,953.41
Budget Analyst Payroll and Accounting Analyst Senior Buyer	68	72,700.74	76,334.71	79,969.87	83,606.21	87,240.18	90,875.35	93,601.61	96,409.66	99,301.95	102,281.01	105,349.44
		6,058.40	6,361.23	6,664.16	6,967.18	7,270.02	7,572.95	7,800.13	8,034.14	8,275.16	8,523.42	8,779.12
Lead Accounting and Payroll Analyst	75	79,258.10	83,219.94	87,182.95	91,145.98	95,109.00	99,070.84	102,042.97	105,104.26	108,257.39	111,505.11	114,850.26
		6,604.84	6,935.00	7,265.25	7,595.50	7,925.75	8,255.90	8,503.58	8,758.69	9,021.45	9,292.09	9,570.86
Network and Systems Specialist	76	80,239.82	84,250.61	88,262.74	92,276.18	96,286.98	100,299.12	103,308.09	106,407.33	109,599.55	112,887.54	116,274.17
		6,686.65	7,020.88	7,355.23	7,689.68	8,023.92	8,358.26	8,609.01	8,867.28	9,133.30	9,407.30	9,689.51
IT Data Systems Analyst	79	83,250.72	87,412.14	91,574.79	95,737.45	99,900.11	104,061.54	107,183.39	110,398.89	113,710.86	117,122.19	120,635.86
		6,937.56	7,284.35	7,631.23	7,978.12	8,325.01	8,671.80	8,931.95	9,199.91	9,475.91	9,760.18	10,052.99

Annual Stipend - \$1,750 for holders of an earned Master's Degree (limited to one)

Solana Beach School District
Classified Salary Schedule - Group 15 "GRANDFATHERED"

Effective July 1, 2024 - June 30, 2025

4.0% on schedule Governing Board Approved April 18, 2024

Range	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6		
	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
17	18.60	3,223.44	38,681.22	19.53	3,384.59	40,615.04	20.46	3,545.85	42,550.20	21.39	3,706.99	44,483.88	22.32	3,868.14	46,417.70	23.25	4,029.29	48,351.52
21	19.56	3,390.85	40,690.15	20.54	3,560.44	42,725.31	21.52	3,729.94	44,759.28	22.50	3,899.54	46,794.45	23.48	4,069.04	48,828.42	24.45	4,238.63	50,863.58
23	20.05	3,475.59	41,707.13	21.05	3,649.46	43,793.57	22.06	3,823.23	45,878.80	23.06	3,997.00	47,964.04	24.06	4,170.77	50,049.28	25.06	4,344.54	52,134.51
25	20.55	3,562.53	42,750.35	21.58	3,740.67	44,888.04	22.61	3,918.81	47,025.74	23.64	4,096.95	49,163.44	24.66	4,275.00	51,299.94	25.69	4,453.24	53,438.83
26	20.81	3,607.14	43,285.67	21.85	3,787.47	45,449.59	22.89	3,967.79	47,613.52	23.93	4,148.12	49,777.45	24.97	4,328.45	51,941.38	26.01	4,508.77	54,105.29
28	21.33	3,697.25	44,367.03	22.40	3,882.15	46,585.80	23.46	4,066.95	48,803.38	24.53	4,251.85	51,022.15	25.60	4,436.74	53,240.92	26.66	4,621.54	55,458.50
31	22.13	3,836.45	46,037.37	23.24	4,028.30	48,339.60	24.35	4,220.05	50,640.64	25.45	4,412.00	52,944.05	26.56	4,603.76	55,245.08	27.67	4,795.51	57,546.12
32	22.41	3,884.44	46,613.23	23.53	4,078.67	48,944.06	24.65	4,272.91	51,274.90	25.77	4,467.15	53,605.75	26.89	4,661.28	55,935.39	28.01	4,855.52	58,266.24
34	22.97	3,981.60	47,779.24	24.12	4,180.61	50,167.31	25.27	4,379.71	52,556.57	26.42	4,578.72	54,944.64	27.56	4,777.83	57,333.90	28.71	4,976.93	59,723.15
35	23.25	4,030.69	48,368.22	24.42	4,232.17	50,786.08	25.58	4,433.76	53,205.15	26.74	4,635.25	55,623.03	27.90	4,836.74	58,040.90	29.07	5,038.33	60,459.96
36	23.54	4,081.06	48,972.68	24.72	4,285.13	51,421.55	25.90	4,489.20	53,870.43	27.08	4,693.18	56,318.10	28.25	4,897.35	58,768.17	29.43	5,101.32	61,215.85
40	24.74	4,287.71	51,452.55	25.97	4,502.12	54,025.42	27.21	4,716.42	56,597.09	28.45	4,930.83	59,169.96	29.68	5,145.24	61,742.82	30.92	5,359.54	64,314.49
41	25.04	4,340.57	52,086.83	26.29	4,557.66	54,691.88	27.55	4,774.65	57,295.74	28.80	4,991.63	59,899.61	30.05	5,208.72	62,504.67	31.30	5,425.81	65,109.72
42	25.35	4,394.82	52,737.80	26.62	4,614.59	55,375.04	27.89	4,834.36	58,012.28	29.16	5,054.13	60,649.53	30.43	5,273.80	63,285.59	31.69	5,493.57	65,922.83
43	25.67	4,449.06	53,388.75	26.95	4,671.62	56,059.39	28.24	4,894.07	58,728.83	29.52	5,116.52	61,398.26	30.80	5,338.88	64,066.51	32.09	5,561.43	66,737.14
47	26.97	4,674.40	56,092.77	28.32	4,908.08	58,896.94	29.66	5,141.76	61,701.10	31.01	5,375.54	64,506.45	32.36	5,609.22	67,310.61	33.71	5,843.00	70,115.97
48	27.30	4,732.72	56,792.62	28.67	4,969.38	59,632.55	30.04	5,206.14	62,473.67	31.40	5,442.70	65,312.41	32.77	5,679.36	68,152.33	34.13	5,916.02	70,992.26
51	28.33	4,910.96	58,931.51	29.75	5,156.56	61,878.74	31.17	5,402.16	64,825.97	32.58	5,647.57	67,770.82	34.00	5,893.17	70,718.04	35.42	6,138.77	73,665.28
53	29.04	5,033.86	60,406.32	30.49	5,285.42	63,425.09	31.95	5,537.19	66,446.23	33.40	5,788.85	69,466.19	34.85	6,040.61	72,487.34	36.30	6,292.18	75,506.11
56	30.14	5,224.12	62,689.46	31.65	5,485.32	65,823.88	33.15	5,746.52	68,958.29	34.66	6,007.73	72,092.71	36.17	6,268.93	75,227.12	37.67	6,530.13	78,361.54
60	31.66	5,488.50	65,862.04	33.25	5,763.02	69,156.20	34.83	6,037.43	72,449.19	36.42	6,311.95	75,743.37	38.00	6,586.26	79,035.15	39.58	6,860.68	82,328.14
63	32.86	5,695.26	68,343.09	34.50	5,980.01	71,760.07	36.14	6,264.75	75,177.04	37.79	6,549.50	78,594.03	39.43	6,834.35	82,012.20	41.07	7,119.00	85,427.97
68	34.95	6,058.40	72,700.75	36.70	6,361.23	76,334.72	38.45	6,664.16	79,969.87	40.20	6,967.19	83,606.22	41.94	7,270.02	87,240.19	43.69	7,572.95	90,875.35
75	38.10	6,604.84	79,258.10	40.01	6,935.00	83,219.94	41.91	7,265.25	87,182.96	43.82	7,595.50	91,145.98	45.73	7,925.75	95,109.01	47.63	8,255.90	99,070.84

Longevity - A career increment of eight percent (8%) of BASE (Range 21, Step 1) will be added during the 14th, 17th, 20th, 23rd, and 26th year of service for all full and part time employees

Additionally, beginning the 14th year, a one-time longevity increment of \$1,000 per year will be added to the salary and continue each year, (for full-time, pro-rated for part-time).

Longevity = \$3,255.21 (Full-Time) (Pro-Rated for Part-Time)

See SBASP Contract Article 19.8 for differential pay