

Certificated Salary Schedule - Group 03

Effective July 1, 2024- June 30, 2025

Range	BA + 30	BA + 45	BA + 60	BA + 75
	or less 01	02	or MA 03	or MA + 15 04
Step				
01	\$65,291.73 \$352.93	\$69,829.60 \$377.46	\$74,367.48 \$401.99	\$78,904.17 \$426.51
02	\$68,660.39 \$371.14	\$73,197.10 \$395.66	\$77,734.98 \$420.19	\$82,272.85 \$444.72
03	\$72,027.89 \$389.34	\$76,565.78 \$413.87	\$81,102.47 \$438.39	\$85,640.34 \$462.92
04	\$75,395.38 \$407.54	\$79,933.26 \$432.07	\$84,469.96 \$456.59	\$89,007.85 \$481.12
05	\$78,764.06 \$425.75	\$83,300.77 \$450.27	\$87,838.64 \$474.80	\$92,375.34 \$499.33
06	\$82,131.56 \$443.95	\$86,668.25 \$468.48	\$91,206.13 \$493.01	\$95,744.00 \$517.54
07	\$85,499.04 \$462.16	\$90,036.93 \$486.69	\$94,573.63 \$511.21	\$99,111.51 \$535.74
08	\$88,866.55 \$480.36	\$93,404.43 \$504.89	\$97,942.30 \$529.42	\$102,478.99 \$553.94
09	\$92,235.22 \$498.57	\$96,771.92 \$523.09	\$101,309.79 \$547.62	\$105,846.50 \$572.14
10	\$95,602.71 \$516.77	\$100,139.42 \$541.29	\$104,677.29 \$565.82	\$109,215.17 \$590.35
11		\$103,508.08 \$559.50	\$108,044.78 \$584.03	\$112,582.65 \$608.55
12			\$111,413.46 \$602.23	\$115,950.16 \$626.76

Longevity Increments*

(Step 14 beginning of 14th year)

14	\$103,954.33 \$561.92	\$112,021.01 \$605.52	\$120,081.81 \$649.09	\$124,708.00 \$674.10
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(Step 17 beginning of 17th year)

17	\$107,390.12 \$580.49	\$115,450.91 \$624.06	\$123,517.61 \$667.66	\$128,143.78 \$692.67
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(Step 20 beginning of 20th year)

20	\$110,824.74 \$599.05	\$118,884.34 \$642.62	\$126,952.21 \$686.23	\$131,579.57 \$711.24
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(Step 23 beginning of 23rd year)

23	\$114,259.34 \$617.62	\$122,320.13 \$661.19	\$130,386.83 \$704.79	\$135,014.18 \$729.81
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(Step 26 beginning 26th year)

26	\$120,632.86 \$652.07	\$128,693.65 \$695.64	\$136,759.16 \$739.24	\$141,387.70 \$764.26
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Annual Stipends (pro-rated to percent of FTE)

\$200 for holders of the California Reading Specialist Certificate

\$1,750 for holders of an earned Master's Degree (Limited to one)

\$1,250 for certification from the National Board for Professional Teaching Standards

\$3,000 for holders of an earned Doctoral Degree

\$1,000 for Speech Pathologists holding a Certificate of Clinical Competence

for special education teachers and speech language pathologists:

- \$500 while in temporary and probationary status
- \$1,000 while in years 1 through 4 of permanent status
- \$2,000 in year 5 and beyond