



Memorandum of Understanding (MOU)
Between
SOLANA BEACH TEACHERS ASSOCIATION
AND
SOLANA BEACH SCHOOL DISTRICT
2023-2024 School Year

Solana Beach Teachers Association (SBTA) and Solana Beach School District (SBSD) enter into this memorandum as a commitment to the mutual interest of refining the district-directed modified student instructional schedule and acknowledgement of the current teacher-directed preparation and/or collaboration opportunities that are currently in place across school sites. Furthermore, Article 20: Salaries is revised to reflect 11 equal monthly pay installments.

1. Promoting Learner Growth

Formerly known as Early Release Wednesdays

The District will implement a modified student instructional schedule on Wednesdays during the school year. Promoting Learner Growth (PLG) collaboration is designated time for colleagues to come together in a variety of groupings as individual school sites, grade level teams, among schools districtwide, and/or among specialty content areas (e.g. STREAM, Music, Media Center, ELD/Intervention, Speech, Counselors, LRCs, Psychologists, etc.) to further student progress. This work includes applying and building upon previous learning to support students, processing and synthesizing information that fosters positive student outcomes, teacher collaboration that utilizes student work samples, participating in new learning, and engaging in the analysis of student data sets as they relate to the goals and actions of the SPSA.

PLG time will be district-directed through collaborative conversations with SBTA leadership and site membership with the understanding that the time be centered on the above purposes and outcomes.

2. Teacher-Directed Preparation and/or Collaboration

When students are in Discovery Labs, (note this is for one year, and also doesn't designate a certain amount of minutes) this time is designated for individual and/or team directed preparation and/or collaboration. The site administrator and staff will collaboratively develop site protocols for students and staff during this dedicated time.

3. Article 20: Salaries

Due to the change in academic calendar for students, salaries for unit members will be paid in 11 equal monthly installments beginning August 2023 with the final payment being made at the end of June 2024.

DocuSigned by:
Amanda Goodman 4/24/2023
Amanda Goodman, SBTA Date
Neva Ayn Magalnick 4/24/2023
Neva Ayn Magalnick, SBTA Date
Melissa M. Hurd, SBSD 4/24/2023 Date